Sustainability Policy

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Responsible Office	Estates and Services
Responsible Officer	Sustainability Manager
Approving Authority	SSG
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Related Procedures	
Related University Policies	
Amended (if applicable)	
Supersedes	
Next review due	July 2026 (annual)

Our vision is underpinned by a commitment to sustainability, economic and cultural well-being and environmental improvement.

We recognise that our activities have environmental and social impacts. It is our aim to minimise our negative impacts and to have a positive impact wherever we can.

To achieve this we will:

- Continually develop and expand education and research for a sustainable future in the curriculum and research projects
- Continually improve energy efficiency and reduce carbon emissions through our **Carbon Reduction Policy** and **Carbon Reduction Management Plan**
- Use our digital infrastructure to reduce emissions by enabling and promoting remote working and virtual meeting where practicable, using low-carbon cloud services and continually improving energy efficiency of digital infrastructure
- Protect the environment by preventing pollution and by minimising the use of natural resources and the production of waste
- Manage the University's estate to preserve the historic landscape and buildings and to encourage and maintain biodiversity
- Work to reduce commuting and business travel emissions, and promote the use of sustainable modes of transport
- Continually improve sustainable purchasing practices and work towards ISO20400, through our Sustainable Procurement Policy
- Promote sustainability awareness and practice amongst all staff and students, following our Environmental Sustainability Engagement Strategy
- Include student and senior leadership representation within decision making committees such as the Sustainability Steering Group
- Ensure that our investments provide a good return for the University, without compromising the objectives of this Policy, through our **Responsible Investment Policy**
- Continually improve our **ISO14001** and **ISO50001** Environmental and Energy Management Systems
- Comply fully with all relevant environmental legislation, regulations and agreements
- Engage with other institutions and the wider community to share environmental best practice and to demonstrate environmental responsibility

- Carry out our business practices in a way that is sensitive to our neighbours and interested parties
- Report progress against this policy and the Sustainability Strategy to our Sustainability Steering Group at least once per academic year within our annual Sustainability Report. This report and any progress against our strategy is also reported in the annual Finance and Infrastructure Board report.